

OUR COMMITMENTS 2025

WE ARE ACTIVELY ENGAGED IN BUILDING A SUSTAINABLE FUTURE FOR FUTURE GENERATIONS.

LFB Group provides concrete answers to the societal challenges of our time and offers its customers the best solutions, products and services that contribute to the fight against climate change. LFB Group has formalized its CSR commitments around 3 axes that constitute the most relevant issues for the Group and its stakeholders.



Thierry Jomard
Chief Executive Officer
LFB Group



BE A RESPONSIBLE ACTOR

Customer Satisfaction and Other Stakeholders

Provide products and services that meet customer requirements, ensuring everyone's commitment to continuous improvement and risk management.

Responsibility

Play an active role in defending our core values
Comply with applicable company laws and regulations
Ensure ethical and responsible purchasing

Innovation, Results & Sustainability

Strengthen sustainable partnerships with suppliers
Improve overall profitability to maintain reputation and sustainability



- Reduce customer complaints by 15% annually
- 0 business ethics non-compliance over the year
- Obtain at least 60% of suppliers participating in CSR commitments over the year



PROTECT OUR ENVIRONMENT

Limit the impact of our activities on the environment

Reduce our greenhouse gas emissions (Scope 1 & 2 data under consolidation)

Preserving natural resources and preventing pollution
Recycle and recover our waste

Reduce the environmental footprint of our products

Improving and guaranteeing energy performance
Provide environmental information
Strengthen our environmental approach by taking into account the product life cycle



- Reduce GHG emissions by 5% per year (scope 1 & 2)
- Reduce water consumption by at least 5% per year
- 100% elimination of P-FAS on our Rooftop with the launch of the EVIO product
- Have all new HVAC products referenced by ECOPASSPORT and EUROVENT
- Each year, we maintain a recycling rate of 90% of the waste generated and recycled at the 4 main sites



PRESERVING OUR HUMAN CAPITAL

Health & Safety

Continue to prevent health and safety risks for employees, partners, customers, and other stakeholders

Diversity and Inclusion

Promote the fight against discrimination
Participate in local and community activities

Cohesion & Well-being at work

Develop employee skills
Motivate, value and retain our talents
Improve quality of life and well-being at work
Maintain a peaceful and constructive social climate in the company



- Achieve positive engagement and a preference rate of at least 60%
- Provide at least 1 hour of training to 100% of our employees
- Have no more than 3 litigation per year
- Implement 3 DE&I actions per year
- Reduce accidents by 20% per year
- Contribute to the fight against child labor (0 Employment)
- Have more than 85% of employees represented by a local union or collective agreement