Personal Data Protection Policy

LFB Group SAS and Subsidiaries

ARTICLE 1: PURPOSE AND SCOPE

This Personal Data Protection Policy sets out the framework applicable within LFB Group SAS and its subsidiaries for the protection of personal data and explains how personal data are processed through the website www.grouplfb.com.

For the processing activities described in this Policy in connection with www.grouplfb.com, LFB France SAS acts as data controller, unless expressly stated otherwise. Other LFB Group entities may act as data controllers for processing activities carried out within their own operational scope.

This Policy informs website users in particular about:

• the categories of personal data collected and the purposes for which they are processed;

• the legal bases relied upon for those processing activities;

• the recipients or categories of recipients of the data;

• applicable retention criteria and international data transfers;

• the rights of data subjects and how to exercise them; and

• the use of cookies and similar technologies.

This Policy complements the Legal Notice and the Terms of Use available on www.grouplfb.com.

ARTICLE 2: GENERAL DATA PROTECTION PRINCIPLES

In accordance with Regulation (EU) 2016/679 (the “GDPR”), LFB Group entities process personal data in accordance with the principles of lawfulness, fairness, transparency, purpose limitation, data minimisation, accuracy, storage limitation, integrity and confidentiality.

Personal data are collected only where necessary for specified and legitimate purposes and are protected through appropriate technical and organisational measures. LFB Group entities also seek to ensure that personal data remain accurate and are not retained for longer than necessary for the relevant purpose, subject to applicable legal, regulatory and evidentiary requirements.

ARTICLE 3: PERSONAL DATA PROCESSED THROUGH THE WEBSITE

Article 3.1: Categories of personal data

Depending on how users interact with www.grouplfb.com, LFB France SAS may process the following categories of personal data:

• identity and contact data, such as first name, last name, email address and telephone number;

• professional information, such as company name and job title;

• content submitted through contact forms or other communications;

• newsletter subscription and communication preferences;

• technical and browsing data, such as IP address, browser and device information, operating system, referrer URL, pages visited, connection date and time, and language preferences; and

• cookie and consent-management information.

Article 3.2: Purposes, legal bases and retention

The main processing activities carried out through the website are described below. Where a processing activity develops into a contractual or other business relationship, the corresponding data may subsequently be processed and retained under the rules applicable to that relationship.

Responding to contact requests and managing follow-up	Identity, contact and professional data; message content	Legitimate interests in responding to business enquiries and, where relevant, steps taken prior to entering into a contract	For the time necessary to handle and follow up the request. Where the exchange leads to a business relationship, relevant data may be retained under the applicable commercial and legal retention rules.
Sending newsletters and corporate communications	Identity, professional contact data and subscription preferences	Consent	Until consent is withdrawn or the user unsubscribes. Evidence of consent or withdrawal may be retained for the period necessary to demonstrate compliance.
Website operation, security and troubleshooting	Technical, connection and device data	Legitimate interests in ensuring the security, availability and proper functioning of the website	For the period strictly necessary for security monitoring, troubleshooting and incident management, in accordance with applicable IT retention settings.
Audience measurement and website improvement, where non-essential analytics are used	Browsing and usage data	Consent, where required for non-essential cookies or similar technologies	According to the retention period applicable to the relevant analytics tool and the user's consent choices, as disclosed through the cookie-management interface.
Recording and managing cookie choices	Consent-management information	Compliance with applicable legal obligations and demonstration of users' choices	For the period necessary to record and demonstrate the user's choices, subject to the settings of the consent-management tool and applicable legal requirements.

Article 3.3: Mandatory and optional information

Where personal data are collected through an online form, fields identified as mandatory are necessary for LFB France SAS to process the relevant request. If mandatory information is not provided, LFB France SAS may be unable to respond to or process the request. Other fields are optional and may be left blank

Article 3.4: Recipients and service providers

Personal data are accessible only on a need-to-know basis to authorised LFB Group personnel whose functions require access to the relevant information, in particular within Marketing, IT and, where necessary, the business function responsible for the request.

Personal data may also be processed by service providers acting on behalf of LFB France SAS, including providers supporting website hosting and maintenance, email communications, analytics, consent

management and CRM or customer-support functions, where applicable. Such providers are subject to appropriate contractual and data protection requirements.

Article 3.5: Hosting and international transfers

The website www.grouplfb.com is hosted using dotCMS Cloud Services (via AWS). The service provider identified for this service is DOTCMS SERVICES LLC, 382 NE 191st St PMB 92150, Miami, Florida 33179, United States.

Certain service providers may process or permit access to personal data from countries outside the European Economic Area ("EEA"), including the United States. Where such transfers occur, LFB France SAS ensures that they are based on an applicable adequacy decision or on appropriate safeguards recognised under the GDPR, such as the European Commission's Standard Contractual Clauses, together with supplementary measures where required. Further information regarding the safeguards applicable to a particular transfer may be obtained from the Data Protection Officer.

Article 3.6: Cookies and similar technologies

www.grouplfb.com may use cookies and similar technologies for purposes including essential website functionality, audience measurement, enhanced functionality and recording users' consent choices. Cookies that are not strictly necessary are used only in accordance with the user's choices and applicable consent requirements. Users can accept, refuse or manage such cookies through the cookie-management interface and may change their choices at any time. Information on the cookies currently used, their purposes, providers and retention periods is made available through that interface.

ARTICLE 4: DATA CONTROLLER AND DATA PROTECTION OFFICER

Article 4.1: Data Controller

For the processing activities described in this Policy in relation to www.grouplfb.com, the data controller is LFB France SAS, with a share capital of EUR 5,000,000, registered under number 309 528 115 R.C.S. Lyon.

LFB Group SAS and other subsidiaries may act as data controllers for separate processing activities carried out within their respective operational scope. Where this is the case, the relevant entity is responsible for providing the information required under the GDPR for the processing concerned.

Article 4.2: Data Protection Officer

LFB Group has appointed a Data Protection Officer. For information concerning personal data processing or to exercise data protection rights, the Data Protection Officer can be contacted at:

Adeline Danguy
LFB Group - ZI Les Meurières, 6 Rue des Albatros, 69780 Mions, France
dpo@grouplfb.com

ARTICLE 5: DATA SUBJECT RIGHTS

Subject to the conditions and limitations provided by applicable law, data subjects may exercise the following rights in relation to their personal data:

• the right of access and the right to obtain a copy of personal data;

• the right to rectification of inaccurate or incomplete data;

• the right to erasure of personal data where the applicable legal conditions are met;

• the right to restriction of processing;

• the right to object to processing based on legitimate interests and, in all cases, to object to direct marketing;

• the right to data portability where applicable;

• where processing is based on consent, the right to withdraw consent at any time, without affecting the lawfulness of processing carried out before withdrawal; and

• the right to lodge a complaint with the competent supervisory authority, in particular the Commission Nationale de l'Informatique et des Libertés (CNIL) in France.

Requests may be sent to dpo@grouplfb.com or by post to the Data Protection Officer at ZI Les Meurières, 6 Rue des Albatros, 69780 Mions, France.

Where LFB France SAS has reasonable doubts concerning the identity of the person making a request, it may request additional information necessary to confirm that person's identity. Such information will be limited to what is necessary for that purpose.

Article 4.1: Data Controller

This Policy may be updated to reflect changes in applicable law, LFB Group's organisation, the website or the processing activities described above. Where a change materially affects the way personal data are processed, appropriate measures will be taken to provide updated information to the persons concerned.

Users are encouraged to consult the latest version of this Policy available on www.grouplfb.com.
Last updated: 17 November 2026.